

PERSONNEL COMMITTEE

Thursday, 29th November, 2012

10.30 am

Wantsum Room, Sessions House, County Hall,
Maidstone





AGENDA

PERSONNEL COMMITTEE

Thursday, 29th November, 2012, at 10.30 am
Wantsum Room, Sessions House, County
Hall, Maidstone

Ask for: **Geoff Mills**
Telephone **01622 694289,**
geoff.mills@kent.gov.uk

Tea/Coffee will be available 15 minutes before the start of the meeting outside the meeting room

Membership (9)

Conservative (7): Mr P B Carter (Chairman), Mr R W Gough (Vice-Chairman), Mr M C Dance, Mr D A Hirst, Mr P J Homewood, Mr A J King, MBE and Mr J D Simmonds

Liberal Democrat (1): Mr T Prater

Labour (1) Mr G Cowan

UNRESTRICTED ITEMS

(During these items the meeting is likely to be open to the public)

1. Substitutes
2. Declarations of Interests by Members in items on the Agenda for this meeting.
3. Minutes of Meeting held on 17 September 2012 (Pages 1 - 6)
4. Pension Update - Local Government Pension Scheme Changes and Auto Enrolment Transitional Delay (Pages 7 - 12)
5. Organisational Design Principles - Spans and Layers (Pages 13 - 16)
6. Update to May 2012 Annual Workforce Profile (Pages 17 - 32)
7. Change to Council's Constitution - Personnel Management Rules (Pages 33 - 46)
8. Presentation from Challenger Group (Verbal)

9. Date of Next Meeting

Next meeting to take place Friday, 18 January 2013 at Sessions House, County Hall commencing 2pm and not 25 January as previously advertised

MOTION TO EXCLUDE THE PRESS AND PUBLIC

That under Section 100A of the Local Government Act 1972, the press and public be excluded from the meeting for the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1 and 4 of Part 1 of Schedule 12A of the Act.

EXEMPT ITEMS

(During these items the meeting is likely NOT to be open to the public)

10. Terms and Conditions Review (Pages 47 - 52)

11. Change to Keep Succeeding -Head of Internal Audit (Pages 53 - 54)

Peter Sass
Head of Democratic Services
(01622) 694002

Wednesday, 21 November 2012

Please note that any background documents referred to in the accompanying papers maybe inspected by arrangement with the officer responsible for preparing the relevant report.